

DD/A Registry

83-1531

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Post-Mortem Review of Proven Failure Cases

FROM:

Director of Security
4E-60, Hdqs.

EXTENSION

NO.

DATE

14 JUN 1983

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. DDA
7D-24, Hdqs.

2.

3.

4.

5.

6.

7.

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12.

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15.

DD/A REGISTRY

FILE: 100-3-2

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1. DDA
7D-24, Hdqs.

15 JUN 1983

15 JUN 1983

JH

2. AOA

16 JUN 1983

JH

3. D/Security
4D-60, Hdqs. AOA 16 JUN 1983

JH

4.

5.

6.

D/Security

7.

8.

9.

10.

11.

12.

13.

14.

15.

3-6

I think this
is a good idea
and look forward
to seeing the results.

16 JUN 1983

DD/A Registry

83-1531

14 JUN 1983

MEMORANDUM FOR: Deputy Director for Administration

FROM:

Director of Security

25X1

SUBJECT: Post-Mortem Review of Proven Failure Cases

1. As part of the recent tasking on Phase IV Long-Range Plan action items, this Office was directed to consider the organizational implications as well as the potential for improving the efficiency, effectiveness and timeliness of support to the Agency's mission. In that regard, I believe that those offices primarily engaged in applicant selection processing could gain valuable insight into the effectiveness of their respective programs through a collegial review of cases where an employee has been forced to resign for security, medical or personnel reasons. Currently, there is no formal apparatus dedicated to conducting post-mortem reviews and evaluating the resultant data which may well serve to validate or invalidate current procedures.

2. I also believe that there are more than enough proven failure cases to occupy the time and justify the efforts of such a body. From January 1982 through 1 June 1983, there have been a total of cases presented to the Personnel Evaluation Board. In calendar year 1982, there were employees terminated on security grounds and more have been terminated in calendar year 1983. These numbers are not insignificant, and I believe the time is now to begin a post-mortem program to see what lessons may be learned from the past and how we may improve in the future. With your approval, I will contact the Directors of Personnel and Medical Services, and solicit their cooperation in instituting this endeavor.

STAT
STAT
STAT

25X1

APPROVED:

Harry E. Fitzwater

Deputy Director for Administration16 JUN 1983
Date

OS 3 0211/1

SUBJECT: Post-Mortem Review of Proven Failure Cases

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